



Service, Science, Sustainability

Under the leadership of the Commissioner of Public Lands, our work at the Department of Natural Resources (DNR) is done with the public's interest in mind, which means transparency and public knowledge. Our decisions are guided by sound science as we manage state trust lands, native ecosystems and natural resources. We support the vision of a sustainable future by protecting and managing the natural resources so future generations will have them.

DNR manages over 5 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. We generate revenue that supports public schools, state institutions and county services. But managing lands is only half of our story. We also protect other public resources such as fish, wildlife, water, and provide public access to outdoor recreation. Two of our largest and most important state-wide resource protection responsibilities are fire prevention and suppression, and overseeing forest practices.

The DNR operates with a biennial budget of approximately \$400 million and has over 1300 employees.

We have some of the most talented people in the industry. We honor diversity in the workplace and support one another with respect and trust. We invite you to learn more about our culture, our careers, and why some of the top forestry and natural science professionals have joined Washington DNR by visiting our [DNR website](#).

Project Roads Engineer Recruitment #2011-11-7126

JOB CLASSIFICATION: Natural Resource Engineer 2

SALARY RANGE: \$3,819 – \$5,010 per month
(\$3,704 – \$4,860 with 3% temporary reduction)

Important Note: From July 1, 2011 through June 29, 2013 a 3% temporary salary reduction is in effect for most positions. For specific information on the Temporary Salary Reduction, [click here](#).

TYPE OF POSITION: Project, Full-time. This position is represented by the WPEA. *This position is scheduled to end 6/31/2015.

Important Note: Once appointed to this position the incumbent will be required to pay union dues or other representation fees within the first 30 days of employment.

LOCATION: Forks, Washington

CLOSES: Open until filled; First review December 12, 2011

POSITION PROFILE:

This is a 4-year project position. This position provides engineering services and support in the management of Olympic Region's road network of approximately 2600 miles of forest roads. Serving within the Roads Engineering Section, duties of this position are essential to the operation of the Region's Road Maintenance and Abandonment Planning (RMAP), Public Works, bridge and road maintenance programs

The primary duties of this position are:

- Engineering survey, design and construction compliance on projects utilizing the Agency heavy equipment crew and private contractors.
- Development and execution of Limited Public Works contracts and the preparation and review of designs, technical specifications and cost estimates for large, complex Public Works contracts.
- Integration of data on planned and completed roads-related activities within the Region's GIS-based Road Management System.

REQUIRED QUALIFICATIONS:

One year as a Natural Resource Engineer 1

OR

A Bachelor's degree in Civil or Forest Engineering and two years of engineering experience in transportation system design or road maintenance procedures. The following substitutions may be made for the education and experience requirements in this option:

- Registration as an Engineer-In-Training will substitute for education;
- Registration as a professional engineer in the State of Washington or another state based on registration requirements equivalent to those in Washington will substitute for either the education or experience requirements;

Equivalent education/experience in professional Engineering practices may be substituted for the education requirement. Credit granted for experience and/or education under this substitution must demonstrate four or more years of broad based progressive experience in the fundamental knowledge of Engineering theory

EMPLOYEE BENEFITS

The state of Washington offers a comprehensive benefits package including:

- [Medical](#), [dental](#), [life](#) and [long-term disability](#) insurance.
- Optional [long-term care](#), and [auto/home](#) insurance.
- Optional [medical flexible spending account](#).
- Vacation, sick, military, and civil leave.
- Eleven paid holidays per year.
- A state [retirement plan](#).
- Optional credit unions and savings bonds.

Optional [Deferred Compensation](#) and [Dependent Care Assistance](#) programs

Join our job announcement mailing list and view all current job opportunities. Visit: [DNR Jobs](#)

This announcement is published by the Washington State Department of Natural Resources (DNR). The DNR is an equal opportunity employer. Women, racial, and ethnic minorities, persons of disability, and disabled and Vietnam-era veterans are encouraged to apply. Persons with a disability who need assistance during the screening process, or those needing this announcement in an alternative format may contact DNR Recruiting staff (360) 902-1350 or (360) 902-1228. DNR may be contacted using the Washington State Telecommunications Relay Service (TTY) by dialing 711.

and practice under the guidelines specified in WAC 196-20-020.

DESIRABLE QUALIFICATIONS:

- Proficiency in AutoCAD, ArcGIS, RoadEng and other engineering software programs
- Construction compliance skills
- Registration as an Engineer-In-Training

SPECIAL POSITION REQUIREMENTS AND WORKING CONDITIONS

- Ability to work on uneven terrain in all weather conditions.
- Must have a valid driver's license and have two years of driving experience.
- Must be at least 18 years of age at the time of hire.

WHO MAY APPLY

This recruitment is open to anyone who meets the required qualifications for this position.

APPLICATION PROCESS

To be considered for this position, please submit:

- A letter of interest describing how your experience and qualifications relate to the position profile, required and desired position qualifications, and special position requirements. Please indicate in your letter of interest how you learned of this opportunity.
- A completed application – [DNR Job Application](#)
- A Resume
- An online **voluntary** [Applicant Profile Questionnaire](#). (This form is not required and is submitted online. Please do **not** print out and send in with application materials).
- Finalists will be asked to provide an employment/commercial driving record issued from the state in which you are currently licensed.

The first screening will be based on information contained in your candidate materials.

Submit all materials by the closing date to:

Electronic method preferred

olympicregionjobs@dnr.wa.gov

OR other method

Cindy Sanders, HRCA
411 Tillicum Lane
Forks, WA 98331

NOTE: Please indicate # 2011-11-7126 in the subject line of your e-mail.

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

Questions? Please contact Bill Traub at phone number 360.374.2835 or e-mail us at olympicregionjobs@dnr.wa.gov.